

Corporate Governance Policies

1. Anti-Discrimination, Harassment and Bullying Policy
2. Audit and Risk Management Committee Charter
3. Company Code of Conduct
4. Board Charter
5. Board Remuneration and Evaluation Policy
6. Communications Policy
7. Delegated Authorities Policy
8. Director Independence Policy
9. Disclosure Policy
10. Environmental Policy
11. Remuneration and Nomination Committee Charter
12. Securities Trading Policy

(June 2010)